

# **Tentative Agenda**

## **2019 Human Resources Seminar**

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### **Monday, April 15**

- 7:00 a.m.    **Breakfast, Sponsored by The Vincit Group**
- 8:00 a.m.    Presiding:  
Orientation:    Barbara Jenkins, U.S. Poultry & Egg Association
- 8:15 a.m.    **U.S. Poultry & Egg Association Overview**  
Barbara Jenkins, U.S. Poultry & Egg Association
- 8:30 a.m.    **Washington Update**  
Jon Baselice, U.S. Chamber of Commerce
- 9:15 a.m.    **Drug Testing / Combatting the Drug Crisis (Include Emp Asst Programs, 2<sup>nd</sup> chance policies, post-accident**  
Andi Blaylock, Cargill, Inc.
- 10:15 a.m.    **Break**
- 10:30 a.m.    **Talent Acquisition in the Digital Age**  
Phil Stroud, Tip Top Poultry
- 11:15 a.m.    **Regulatory Update**
- 12:00 p.m.    **Adjourn**

### **Tuesday, April 16**

- 7:00 a.m.    **Breakfast**
- 8:00 a.m.    Presiding:  
  
**Rapid Fire Review of Hot Topics**  
Chris Lauderdale, Jackson Lewis PC  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 8:45 a.m.    **ADA / Workers' Comp Legal Considerations for Pre-Employment / Post Offer Best Practices**  
Ellison McCoy, Jackson Lewis PC
- 9:45 a.m.    **Break**
- 10:00 a.m.    **Attendance Policies Effect on Retention**  
1.  
2.  
3.    Patrick Townsend, Mountaire Farms  
4.    Kerry Roemer, Peco Foods
- 11:15 a.m.    **Wage and Hour Update**  
Larry Stine, Wimberly Lawson Steckel Schneider & Stine PC
- 12:00 p.m.    **Lunch**

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**Tuesday, April 16 – Continued**

- 1:00 p.m. **Roundtable Breakout (Session 1)**
1. **FMLA --**  
Ellison McCoy, Jackson Lewis PC
  2. **Immigration --**  
Dan Bremer, Agworks, Inc.
  3. **Recruiting Best Practices --**
  4. **Retention Best Practices --**  
Mary Laws, Cargill  
Brandon Nolan, Cargill
- 2:00 p.m. **Roundtable Workshops (Session 2)**
- 3:00 p.m. **Adjourn**
- 3:15 p.m. ***Reception, Sponsored by Wimberly Lawson Steckel Schneider & Stine PC***

**Wednesday, April 17**

- 7:00 a.m. ***Breakfast***
- 8:00 a.m. Presiding:
- EEOC Hot Topics**  
Kathleen Jennings, Wimberly Lawson Steckel Schneider & Stine PC
- 9:00 a.m. **Striving to Change the Public's Perception of the Poultry Industry**
- A. Safety and HR**  
Matt Spencer, U.S. Poultry & Egg Association
  - B. Environmental Concerns**  
Paul Bredwell, U.S. Poultry & Egg Association
  - C. Public Relations**  
Christa Leupen, Butterball LLC
- 10:30 a.m. **Break**
- 10:45 a.m. ***Ask A Lawyer***  
Chris Lauderdale, Jackson Lewis PC  
Jim Wimberly, Wimberly Lawson Steckel Schneider & Stine PC
- 11:45 a.m. **Conclude**